



# HSE - Statement



Health and safety of our employees are a key concern in our company. We protect, and constantly strive for improvement of the health and safety of our staff, and acknowledge our environmental responsibilities. Our decisions and actions are aligned with our HSE policy and LICengineering are committed to:

- Constantly plan, measure, evaluate and improve our HSE policies and procedures, while continually working towards preventing accidents as well as optimize the general health, safety and environmental focus throughout the company.
- Ensure that a well-functioning working environment or environmental issues is not neglected over economic or productivity motives.
- Follow applicable health, safety and environmental legislation and standards.
- Ensure our employees influence health, safety and environmental issues, through open dialogue and communication with HSE-representatives and management.
- Reduce our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste.
- Prioritize contractors, sub-contractors and business partners, who shares our view on health, safety and environment.
- We follow the government's goal of reducing the CO<sub>2</sub> impact by 70% in 2030 and become CO<sub>2</sub> neutral in year 2050

